

Hydro Community Fund Chair

SSE Renewables is proud of its hydro heritage which has been vital to bringing clean energy to the north of Scotland. We recognise that the hydro assets play an important part in communities, and we want to ensure that we continue to support the local communities for the next generation.

SSE Renewables marked the 80th anniversary of our Hydro provision in 2024 by introducing a **£10 million community fund** which is open to projects which support the community council areas which host our hydro assets. The fund is open as one fund open across all the community council areas and decisions will be made by an independent panel of community representatives.

The Opportunity

We are seeking to appoint a Chair to join the decision-making panel for the Hydro Community Fund. The Panel is formed of the following members:

- Chair of the Panel
- Eight community representatives
- A representative from SSE Renewables

The Chair will be responsible for leading the Panel, ensuring timely and effectively managed meetings with robust assessments of applications. With full assistance from the Community Investment team, they will be responsible for ensuring that concise minutes are made at all meetings with clear analysis and recommendations outlined. They will work closely with SSE Renewables and the Community Investment Team as needed, ensuring that fair and transparent processes remain a priority.

Applicant Criteria

We are keen to encourage applicants who:

- Have experience of chairing strategic community meetings.
- Have experience of working in a senior community role.
- Have a background or experience in community development and empowerment.
- Have experience of leading community decision making.
- Take a collaborative approach to working with others.

Commitments and Considerations

The Hydro Community Fund Panel meets approximately twice a year (primarily virtually), corresponding with two funding rounds per year. The Chair will be required to allow up to two days per meeting, a total of up to **four days per year**. This will include an estimated half day pre-panel meetings with the Community Investment Lead, one to two days reading panel papers and preparations to chair meetings and remaining time for chairing and any post-meeting actions. The standard length of term for the Chair is **three years**, up to a maximum of six years.

The remuneration for this post will be £3,000 per annum.

About our Business

SSE Renewables is a leading developer and operator of renewable energy generation. We have an operational portfolio of around 4.5GW of installed onshore wind, offshore wind and hydro generation capacity, with a secured future project pipeline of almost 15GW in development.

SSE Renewables encourage diversity and are committed to creating an inclusive environment for all communities. We actively encourage participation from all protected characteristics and commit to providing any reasonable adjustments required to join the panel.

**What happens now?**

To note an interest please provide a letter outlining how your skills and experience would support this opportunity and submit it to cassie.mcgunnigle@sse.com by 28 November 2025.